

## REQUEST FOR COUNCIL ACTION

**SUBJECT:** Approve a Resolution confirming the appointments to the Employee Discharge Appeal Board

**SUMMARY:** State Statute, Section 10-3-1106, Utah Code Annotated, requires the establishment of an Employee Discharge Appeal Board to consider appeals of employee discharges. The 2009 West Jordan Municipal Code, Section 1-12-1, established the Board and provides (consistent with State Statute) the process for membership on the Board.

**FISCAL AND/OR**

**ASSET IMPACT:** There would not be a fiscal impact.

**STAFF RECOMMENDATION:**

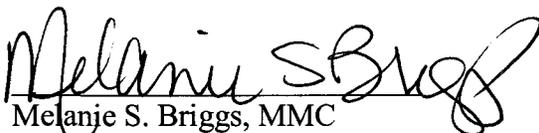
Staff recommends approval of the Resolution confirming the appointments of members to serve on the Employee Discharge Appeal Board for two-year terms.

**MOTION RECOMMENDED:**

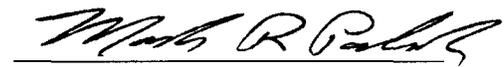
"I move to approve Resolution 16-132 , confirming the appointments of five (5) members; Councilmember , Bill Pyper, Marc McElreath, Paul Brockbank, and Clint Hutchings to serve on the Employee Discharge Appeal Board for two-year terms."

Roll Call vote required

**Prepared by:**

  
Melanje S. Briggs, MMC  
City Clerk

**Recommended by:**

  
Mark R Palesh  
City Manager

**THE CITY OF WEST JORDAN, UTAH**

A Municipal Corporation

RESOLUTION NO. 16-132

**A RESOLUTION CONFIRMING THE APPOINTMENT  
OF INDIVIDUALS FOR MEMBERSHIP ON THE  
APPOINTED EMPLOYEE DISCHARGE APPEAL BOARD**

Whereas, under the provisions of Section 10-3-1106, Utah Code, the City is obligated to create an Appointed Employee Discharge Appeal Board consisting of five (5) members; and

Whereas, the City has created the Appointed Employee Discharge Appeal Board pursuant to Section 1-12-1 of the 2009 West Jordan Municipal Code; and

Whereas, an election by the employees of the City has selected two (2) employee representatives; and

Whereas, the City Manager desires to designate two (2) members from Senior Management to serve on the Board; and

Whereas, the City Council desires to designate one (1) member of the City Council to serve on the Board,

**NOW, THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF WEST JORDAN, UTAH, THAT:**

Section 1. The election of the following individuals to serve as members of the Appointed Employee Discharge Appeal Board, created pursuant to Section 1-12-1(B) of the 2009 West Jordan, Municipal Code, is hereby confirmed:

Paul Brockbank  
Clint Hutchings

Section 2. The following members of the City Council, and Senior Management are designated as members of the Board:

Mayor/Councilmember  
Bill Pyper, Acting Finance Director  
Marc McElreath, Fire Chief

Section 3. The said members shall serve on the Appointed Employee Discharge Review Board until their successors are duly elected or designated.

Section 4. This Resolution shall take effect immediately.

Adopted by the City Council of West Jordan, Utah, this 10<sup>th</sup> day of August 2016

KIM V. ROLFE  
Mayor

